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Authorized English Text of Notification No. LCD-A(3)-5/83-I dated 23/8/86 as required under Clause-3 of Article 343 of the Constitution of India.

Himachal Pradesh Government
Art & Culture Department.

No. LCD-A(3)-5/83-I.

Dated Shimla-2, the 23/8/86

N O T I F I C A T I O N

In exercise of the powers conferred by proviso Article 309 of the Constitution of India, the Governor of Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the Post of Junior Engineer Archaeology Class-III (Non-Gazetted) in the Department of Languages, Art and Culture, as per Annexure-A attached to this notification, namely:

1. Short Title and commencement.

1. These Rules may be called HP. Language Art & Culture Deptt. Junior Engineer (Archaeology) (NG-III) R & P Rules, 1986.

2. These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

2. Rules.

The number of posts, classification, pay scales, qualifications and method of recruitment for the post of Junior Engineer (Archaeology) in the Deptt. of LAC HP shall be as specified in Annexure-"A".

By Order

M.K. KAW

Financial Commissioner-cum-Secy. (LAC)
to the Govt. of Himachal Pradesh.

No. As above. Dated Shimla-2, the 23/8/86

Copy forwarded to:-

1. All the Secretaries/Jt. Secretaries/Dy. Secretaries to the Govt. of HP.
2. All Heads of Departments in Himachal Pradesh.
3. The Director, LAC, HP, Shimla-1 with 10 spare copies.
4. The Secretary, HP PSC, Shimla-2 with reference to his letter No. 1-2/80-PSC, dated 20.5.85.
5. The Controller, Printing & Stationery, HP, Shimla-5 for publication in the extra-ordinary gazette.
6. The Deputy Legal Remembrancer to the Govt. of HP with 5 spare copies.
7. All the Deputy Commissioners in Himachal Pradesh.
8. 50 spare copies for record.

Under Secretary (LAC) to the
Govt. of Himachal Pradesh.

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ANNEXURE-A

Recruitment and Promotion Rules for the post of Junior Engineer (Archaeology) (Class-III-Non-Gazetted) in the Department of Language, Arts and Culture.

- 1. Name of the post. Junior Engineer(Archaeology)
- 2. Number of posts. 2(Two).
- 3. Classification: Class-III(Non-Gazetted).
- 4. Scale of Pay:- Rs.700+25-850/30-1000/40-1200.
- 5. Whether selection post or non-selection post: Non-selection.
- 6. Age for direct recruits: Between 18 and 45 years:

Provided that upper age limit for direct recruitment will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis:

Provided also that if a candidate appointed on adhoc basis had become over-age on the date when he was appointed as such shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment:-

Provided also that the upper age limit is relaxable for Scheduled Castes, Sch. Tribes/other categories of persons to the extent permissible under the general or special orders of the MP Government:

Provided further that the employees all the public sector Corporations and autonomous bodies, who happened to be Govt. servants before absorption in public sector corporations, autonomous bodies at the time of initial constitution of such corporations/autonomous bodies shall be allowed age concession in direct recruitment as admissible to Govt. servants. This concession, will not however, be admissible to such staff of the public sector corporations/autonomous bodies who were/are subsequently appointed by such corporations/autonomous bodies and are/were finally absorbed in service of such corporation/autonomous bodies and are/were finally absorbed in the service of such corporations/autonomous bodies after initial constitution of the public sector corporations/autonomous bodies.

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Note 1: Age limit for direct recruit will be reckoned from the last date fixed for receipt of application by the Commission.

Note 2:- Age and qualifications in case of direct recruitments relaxable at the discretion of the HP Public Service Commission, in case of candidates otherwise well-qualified.

7. Minimum educational and other qualifications required for direct recruitment.

Essential Qualifications:

1. ✓ Matriculation or Higher Secondary Part-I from a recognised Board/University;
2. ✓ Diploma in Civil Engineering or its equivalent from a recognised University/Board.

Desirable Qualifications:

1. Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees? Age: No.
Educational Qualifications: Yes.

9. Period of probation, if any. Two years, subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be recorded in writing.

10. Method of recruitment: whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled in by various methods. ✓ 50% by promotion, failing which by direct recruitment and 50% by direct recruitment.

11. In case of recruitment by promotion, deputation/transfer grades from which promotion/deputation/transfer is to be made. ✓ By promotion from amongst the Conservation Asstts. in the pay scale of Rs. 570-1080 having at least 3 years regular service or regular service/combined with adhoc rendered upto 31.12.1983 as such.

Note: i) In all cases of promotion, adhoc service rendered in the feeder post upto 31.12.83, if any, prior to

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regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:-

- (a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including adhoc service rendered upto 31.12.83) in the feeder post in view of the provisions referred to above, all persons senior to him in the post/category/cadre shall be deemed to be eligible for consideration and placed above the junior person(s) in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the persons junior to him shall also be deemed to be ineligible for consideration for such promotion.

- (b) Similarly, in all cases of confirmation adhoc service rendered upto 31.12.83, any, prior to regular appointment against such post, shall be taken into account towards the length of service

- (c) Provided that the inter-se-seniority as a result of confirmation after taking into account adhoc service shall remain un-changed.

Adhoc service rendered after 31.12.83 shall not be taken into account for confirmation/promotion purposes.

12. If a DPC exists what is its composition?

As may be constituted by the Govt. from time to time.

13. Circumstances under which the HP PSC is to be consulted in making recruitment.

As required under the law.

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essential require-
ments for a direct
recruit:

A candidate for appointment to any service or post must be:-

(a) a Citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before the 1st of January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania formerly Tanzanyika and Zanzibar, Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate, in whose case, a certificate of eligibility is necessary ~~may be~~ admitted to an examination or interview conducted by the HP PSC or other recruitment authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post:

Selection for appointment to the post in the case of direct recruitment, shall be made on the basis of viva-voce test, if the HP PSC so considers necessary or expedient by a written test or a practical test, the standard/syllabus etc. of which will be determined by the Commission.

16. Reservation:

The appointment to this service shall be subject to orders regarding reservation in the services for Sch. Castes/Sch. Tribes, Backward classes, other categories of persons issued by the HP Govt. from time to time.

17. Power to relax:

Where the Govt. is of the opinion that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing and in consultation with the HP PS, relax any of the provisions of these rules with respect to any class or category of persons or posts.