

-184-

ANNEXURE-A

Recruitment and Promotion Rules for the post of Curator-II/  
Registering Officer in the Department of Art, Language & Culture in  
the Himachal Pradesh Government.

.....

- 1. Name of the Post : Curator-II/ Registering Officer
- 2. Number of post : 3 (Three)
- 3. Classification : Gazette (Class-II)
- 4. Scale of Pay : 2100-50-2400-60-2700-75-3000-100-3700
- 5. Whether Selection or Non-Selection Post : Selection
- 6. Age for direct recruitment: Between 18 to 35 years.

Provided that the upper age limit for direct recruitee will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis :

Provided further that if a candidate appointed on adhoc basis had become average on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment :

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/ other Categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government.

Provided further that the employees of all the sector Corporations and autonomous bodies who happened to be servants before absorption in the Public Sector Corporation/Autonomous bodies, at the time of initial constitution of such Corporations/Autonomous bodies, shall be allowed age concession in the direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Corporations/Autonomous bodies who were/are subsequently appointed by such Corporations/Autonomous bodies and are/were finally absorbed in the service of such Corporations/Autonomous bodies after initial constitution of the Public Sector Corporations/Autonomous bodies.

Note-1: Age limit for direct recruitment will

to be reckoned on the first day of the year in which the post(s) are advertised for inviting applications or notified to the Employment Exchanges, as the case be so.

Note-2: Age and experience in the case of direct recruitment are relaxable at the discretion of the Himachal Pradesh Public Service Commission in case of the candidate is otherwise well qualified.

7. Minimum educational & other qualifications required for direct recruitment.

ESSENTIAL:

1. Should possess Master's Degree in History with subjects Ancient Indian History/ Archaeology/History of Art from a recognised University.
2. Three years experience in Museum/Archaeology Work.

DESIRABLE QUALIFICATIONS:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.

Age: No

Educational Qualification: No.

9. Period of probation, if any.

Two years subject to such further extension for a period of not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

100% by promotion.

1. In case of recruitment by promotion, deputation/transfer grades from which promotion/ deputation/transfer is to be made.

*Promotion Asst*

By promotion from amongst the Senior Technical Assistants (Museum)/Archaeology) having three years regular service or regular combined with continuous adhoc (rendered upto 31-3-91) service, in the grade, failing which from amongst the Senior Technical Assistants having 5 year's regular service or regular combined with continuous adhoc (rendered upto 31.3.91) as Senior Technical Assistants and Gallery Assistants and Junior Technical Assistants combined.

H/T  
File

Note-2: Provisions of column 10 & 11 are to be revised by the Government in consultation with the H.P. Public Service Commission as and when the number of posts under column 2 are increased or decreased.

12. If a Departmental Promotion Committee exists, what is its composition.

13. Circumstances under which the H.P. Public Service Commission is to be consulted in making recruitment.

14. Essential requirement for a direct recruit.

As required under the Law.

A candidate for appointment to any Service or post must be :-

- (a) A citizen of India or
- (b) A subject to Nepal or
- (c) A subject to Bhutan or
- (d) A Tibetan refugee who crossed over to India before the 1st January, 1962 with the intention of permanently settling in India or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly) Tanganyika & Zanzibar, Zambia, Malawi, Zaire & Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the H.P. Public Service Commission or other recruiting authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test; and if the H.P. Public Service Commission or other recruiting authority, as the case may be, so consider necessary,

Note: In all cases of promotion, the adhoc service rendered in the feeder post upto 31.3.1991, if any, prior to the regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition:-

(a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31.3.1991) in the feeder post, in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior persons in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment & Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of rule 5 of Ex-serviceman (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(b) Similarly, in all cases of confirmation, adhoc service rendered on the feeder post upto 31.3.1991 if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that the inter-se-seniority as a result of confirmation after taking into account adhoc service rendered upto 31.3.91 shall remain unchanged.

or expedient by a written test or a practical test, the standard/syllabus etc. of which will be determined by the Commission/other recruiting authority as the case may be.

The appointment to this service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/ other categories of persons issued by the H.P. Government from time to time.

16. Reservation:

17. Departmental Examinations.

(1) Every member of the service shall pass a departmental examination as proscribed in the Departmental Examination Rules, 1976 as amended from time to time, failing which he shall not be eligible to:

- i) Cross the efficiency bar next due,
- ii) Confirmation in the service upon after completion of probationary period and
- iii) Promotion to the next higher post.

Provided that an officer who has qualified the departmental examination in whole or in part proscribed under any rules before the notification of these rules, shall not be required to qualify the whole or in part, of the examination as the case may be.

Provided further that an officer for whom no departmental examination was proscribed prior to the notification of these rules & who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the departmental examination proscribed under these rules.

Provided further that an officer for whom no departmental examination was proscribed prior to the notification of these rules & who had not attained the age of 45 years on 1.3.1976, shall not be required to qualify the departmental examination proscribed under these rules after attaining the age of 50 years for the purposes of (i) Crossing the efficiency bar next due and (ii) confirmation in the service after completion of probationary period.

(2) An officer on promotion to the higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.

(3) The Government may in consultation with

114  
192  
the H.P. Public Service Commission, grant in exceptional circumstances and for the reasons to be reduced to writing, exemption in accordance with the Departmental Examination Rules, to any Class or category of persons from the departmental examination in whole or in part, provided that such officer is not likely to be considered for any other higher promotion before the date of his superannuation.

18. Power to relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may be order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons or posts.