

(Authoritative English text of this Government notification  
LCD-A(3) 3/97, dated 15-9-99 as required under clause (3) of Article  
348 of the Constitution of India)

Government of Himachal Pradesh  
Department of Language, Arts & Culture

NO. LCD-A(3) 3/97/dated, Shimla-2 the 15-9-1999.

Notification

In exercise of the powers conferred by provide to Article 309 of the Constitution of India, the Governor of Himachal Pradesh in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Commercial Artist, Class-III(Non-Gazetted) in the Department of Language, Arts & Culture, Himachal Pradesh as per Annexure 'A' attached to this notification, namely:-

1. Short Title and Commencement.

(1) These Rules may be called the Himachal Pradesh Language, Arts & Culture, Department, Commercial Artist Class-III(Non-Gazetted) Recruitment and Promotion Rules, 1999.

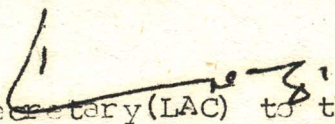
(2) These Rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

By Order

Kr. Shamsheer Singh  
F.C. -cum-Secretary(LAC) to the  
Govt. of Himachal Pradesh.

Enclst No. LCD-A(3) 3/97, dated, Shimla-2 15-9-1999.  
Copy forwarded to:

1. All the Secretaries to the Govt. of Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. The Secretary, Himachal Pradesh Public Service Commission, Shimla-2 with reference to his letter No.1-2/88-P-art, dated 24.6.99 with five spare copies.
4. The Director, Language & Arts & Culture Deptt. H.P., Shimla-2.
5. The Controller, Printing and Stationery Deptt., H.P. Shimla-5 for publication in the Rajpatra.
6. Assistant, Legal Draughtsman (English), H.P., Sectt., Shimla-2.

  
Under Secretary(LAC) to the  
Govt. of Himachal Pradesh.



RECRUITMENT AND PROMOTION RULES FOR THE POST OF COMMERCIAL ARTIST (NON-GAZETTED) CLASS-III, IN THE DEPARTMENT OF LANGUAGE ARTS AND CULTURE, HIMACHAL PRADESH.

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1. Name of the Post. : Commercial Artist.
  2. Number of posts. : 1 (One)
  3. Classification. : Class-III (Non-Gazetted)
  4. Scale of Pay. : Rs. 5480-160-5800-200-7000-220-8100-275-8925.
  5. Whether Selection Post or Non-selection post. : Not applicable.
  6. Age for direct recruitment. : Between 18 and 38 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis:

Provided further that if a candidate appointed on adhoc basis or on contract basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations /Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

- (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.



Age and experience in the case of direct recruitment, relaxable at the discretion of the H.P. Public Service Commission in case the candidate is otherwise well qualified.

7. Minimum educational and other qualifications

ESSENTIAL QUALIFICATION:-

- (i) Must have passed Matriculation or 10+2 Examination or its equivalent from a Board of School Education/ University duly recognised by the Central/H.P. State Govt.
- (ii) Must also possess three years' diploma in Commercial Art from an institution duly recognised by the Central/H.P. State Govt.
- (iii) Should also possess three years' experience in all types of lettering, layout design, Book Covers designing while working in a H.P. Govt. /Semi Govt. Institution.

DESIRABLE QUALIFICATIONS:-

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees.

Age: )  
Educational:  
Qualifications:) Not applicable.

9. Period of probation, if any.

: Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

: 100% by direct recruitment.



- 11. In case of Recruitment by promotion by deputation, transfer, grade from which promotion/deputation /transfer is to be made ; Not applicable.
- 12. If Departmental promotion committee exists what is its composition. : Not applicable.
- 13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment. : As required under the law.

14. Essential requirement for a direct recruitment : A candidate for appointment to any service or post must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African

Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the the Government of Himachal Pradesh.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of Himachal Pradesh.



15. Selection for appointment to post by direct recruitment

: Selection for appointment to the post in the case of *be* direct recruitment shall *made* on the basis of viva-voce test if the Himachal Pradesh Public Service Commission or other recruiting authority as the case may be, so consider necessary or expedient by a written test or ~~.....~~ *Practical*

16. Reservation

: The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes / Scheduled Tribes / Backward Classes / other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Powers to Relax.

: Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P.S.C., relax any of the provisions of these Rules with respect to any class or category of persons or posts.

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